

**UBarU Camp & Retreat Center
277 U-Bar-U Dr. Mountain Home, TX 78058**

SUMMER CAMP Adult COUNSELOR - YOUTH CAMPS

JOB DESCRIPTION

updated 1 August 2018

Responsible to: Camp Manager/s and Executive Director

The role of the advisor/counselor at UBarU is a most important one and the expectations of a counselor/advisor are great. As you know, parents entrust us with their precious children, who are in our care for a week filled with UU goodness, growth and learning. They are surrounded by other UU kids and grounded UU adults, a meaningful and often transformative time making memories that will be cherished.

Please thoroughly review this job description and sign at the bottom of the page that indicates you have read and understand expectations and requirements of a Summer Camp Adult Counselor at UBarU.

General Responsibilities

Identify and meet camper needs, carry out camp programs as directed.

Qualifications

- Enthusiastic about interacting and guiding children in a camp atmosphere
- Good physical condition (see “general physical demands.”)
- Grounded in Unitarian Universalist principles and purposes
- Ability to relate to one’s peer group (“play well with others.”)
- Ability to accept supervision and guidance
- Ability to lead or assist in teaching an activity
- Good character, integrity, and adaptability
- Sense of humor, patience, and self-control
- Successful completion of annual criminal background check.
- Successful completion of “Ministry Safe” online course.
- Must be at least 18 years of age for Primary camps, 19 years of age for Intermediate camp (21 preferred), 25 for Senior/Reeb camp.

General Physical Demands

The physical demands described here are representative of those that need to be met by an advisor or counselor. **Campers' safety depends on it.** Please be aware that while volunteering as a counselor/advisor you are frequently required to stand; walk; use hands, handle, or feel; reach with hands and arms; or balance; stoop; kneel; crouch; talk; and hear.

* UBarU is located on **142 acres of rugged terrain**. Counselors/advisors need to be able accompany children and youth during all activities, indoor and outdoor. (Please be aware that temperatures can be as high as 110+ degrees in the summer months.)

* We do have lifeguards on staff; however, counselors/advisors at UBarU need to be comfortable around water and be able to assist in keeping kids safe in and around water. (river and swim tank.)

* Counselors/advisors must have the physical strength and stamina to provide safety and supervision for campers at all times. *We are a team, we work together and support one another to ensure that ALL campers have a safe, fun and wonderful time at UBarU.*

Specific Responsibilities

Be familiar with essential camp documents

1. Camp staff information sheet.
2. Junior Counselor Job description
3. UBarU Emergency Action plan
4. Camper information -
5. UUA Southern Region Youth Safety Policy

Identify and meet camper needs

1. Live in a the Rev. Dwight & Marie Brown Center with campers
2. Assume responsibility for health and well-being of campers entrusted to her/his care
4. Recognize and respond to opportunities for problem-solving within the group
6. Provide opportunities for each individual to experience successes during camp
7. Provide opportunities for discussion of group or individual problems or concerns

Carry out camp programs

- *Guide campers in participating successfully in all aspects of camp activities
- *Carry out established roles in enforcing camp safety regulations
- *Supervise all assigned aspects of the campers' day including wake-up, turtle time, meal times, daily activities, evening programs, bedtime & after hours as needed.

Fulfill other staff administrative roles as needed

1. Prepare for and actively participate in staff training and meetings.

2. Set a good example for campers and others including cleanliness, punctuality, personal language, appearance, health habits, and sportsmanship, and phone usage (only during breaks or emergency and to take pictures to share with CMs & EDs for FaceBook.)
3. Follow all camp rules including no tobacco, alcohol, or drug use, no violence, and no sexual activity.
4. Encourage respect for personal property, camp equipment, and facilities.
6. Greet and actively interact with parents at drop off and pickup.

I have read and understand the expectations/requirements for serving as a Summer Camp Adult Counselor at UBarU Camp & Retreat Center.

Signed _____ Date _____

Printed name:

Thank you