

UBarU Camp & Retreat Center
277 U-Bar-U Dr. Mountain Home, TX 78058

Chaplain - YOUTH CAMPS

JOB DESCRIPTION

Updated 2/5/2018

Position Title: Camp Chaplain

Reports to/Collaborates with: Camp Manager, Executive Director

Basic Function: Provide daily worship experiences for campers and staff; lead campers and staff in worship preparation; provide pastoral care and counseling to campers and staff as needed; assist in the management of staff and campers under the direction and in conjunction with the deans, Camp Manager and Executive Director.

Schedule:

Staff is requested to arrive on site by 2 pm on the Saturday before their camp starts.

- Attend & Participate pre-camp training and post-camp debriefing.
- Prepare and lead worship for staff at before camp training and two daily worships for campers and staff during the week unless preempted.
- Usually, one of the daily worships will be led by the chaplain and the other by campers and staff under the chaplain's direction.
- Organize and lead planning session for camper led worship.
- Be on-call for pastoral care, counseling and other interventions as needed.

Compensation: Campership for a camper of Chaplain's choice & travel expenses.

Specific responsibilities:

Provide opportunities for worship and spiritual experiences

- Prepare and lead worship for staff during pre-camp training
- Provide worship once or twice daily depending on the schedule while camp is in session.
 - Meet with each of the color groups to develop a worship service that they will lead during one of the daily worship times.
 - Prepare and lead daily worship for the other times—including music, activities, rituals, stories, and sermons as appropriate for the campers and other participants.
- Help to maintain a positive feeling tone for campers and staff.
- Provide music, readings, and other worship materials as needed.
- Lead the "UU & You" spiritual learning opportunity which can a lesson and activity related to religious sources, spiritual growth, spiritual practices, life lessons or other age-appropriate topics of a spiritual nature.
- Identify sacred spaces for worship experiences

Provide pastoral care

- Provide age-appropriate support and counsel for campers as needed for them and their fellow campers to have a positive camp experience
- Provide guidance and counsel for staff in conjunction with and under the direction of the Dean and/or other camp managers

Develop healthy relationships with campers and staff

- Actively offer a listening ear to campers and staff as needed
- Assist with conflict management
- Assist with the development of healthy group dynamics and a positive feeling tone based on Unitarian Universalist values and ethics.
- Provide calm, mature support and leadership during crisis
- Model positive aspects of living as a Unitarian Universalist
- Help campers and staff reflect on the role of their chosen faith in their lives.

Qualifications:

- Ability to relate effectively to campers, their parents and camp staff.
- Understanding of the developmental needs of the campers and the ability to use that understanding in carrying out the responsibilities of the position
- Ability to plan and present worship in a camp setting
- Ability to facilitate camper and staff led worship experiences
- Understanding of group dynamics as relevant to the situation and persons involved.
- Ability to provide a non-anxious adult presence in times of crisis or conflict.
- Ability to provide effective pastoral care to the individuals and groups in the camp setting.
- Preference is given to ordained Unitarian Universalist ministers, and Unitarian Universalist ministerial Aspirants and Candidates.
- Has a strong identity as a Unitarian Universalist and a deep understanding of this religious tradition.
- Set a good example for campers and others including cleanliness, punctuality, personal language, appearance, health habits, and sportspersonship, and phone usage (only during breaks or emergency and to take pictures to share with CMs & EDs for FaceBook.)
- Follow all camp rules including no tobacco, alcohol, or drug use, no violence, and no sexual activity.
- Successful completion of criminal background check.
- Successful completion of “Ministry Safe” online course.

Internal Relationships:

- Responsible to the camp deans.
- Guided by this document.
- Has pastoral relationships with both campers and staff

I have read and understand the expectations/requirements for serving as a Camp Chaplain at UBarU Camp & Retreat Center.

Signed _____ Date _____

Printed name: